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and types of employment of the participating workmen; the kind of benefits which accrue by virtue of participation; the cost of the plans to the employers, and, finally, the results secured. Apart from this comprehensive treatment there is a detailed examination of several bonus plans which pass for profit sharing.

All of this constitutes a body of fact and exposition of much value. But here the utility of the study may be said to end. There is, indeed, a final section entitled "Extent to which objects sought by establishment of profit sharing plans have been realized," but the section runs to only three pages and is meager. Although it is hardly to be expected that a government study should attempt to enter into the philosophy of its subject, there is a good deal more that this bureau report might have accomplished. Its study of the results of profit sharing is based entirely upon reports from employers. It does not appear that the state of mind of employees has been directly taken into account. Less than three pages is given to a discussion of discontinued plans, yet these pages indicate that in one way or another collapse was due to discontent of the employees. Beyond question, one difficulty which in the past has limited the development of profit sharing has been the narrow tendency of employers to regard the workmen's interests as wholly incidental to their own. The present report does not improve upon this point of view. We must be grateful for so careful a compilation and analysis of the plans in existence in the United States, but we have still to hope for a study which will show us profit sharing from the inside, as it appears to the workers as well as to the managers of industry.

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NEW BOOKS

- BARNHILL, J. B. *One hundred best anti-socialist books.* (Washington: Anti-Socialist Bk. Co. 1917. Pp. 8. Gratis.)
- CROSTHWAITE, H. R. *Coöperation: comparative studies and the central provinces system.* (Calcutta: Thacker, Spink & Co., for the Central Provinces Federation of Coöperative Banks. 1916. Pp. 542. 6 Rs.)
- GHEENT, W. J. *Appeal socialist classics.* (Girard, Kan.: Appeal to Reason. 1916. 25c.)
- KAMMAN, W. F. *Socialism in German American literature.* (Philadelphia: Americana Germanica Press. 1917. Pp. 124.)

MUKHERJI, P. *The coöperative movement in India*. (Calcutta: Thacker, Spink & Co. 1916. Pp. xx, 453.)

PERKY, C. W. *Coöperation in the United States*. (New York: The Intercollegiate Socialist. 1917. Pp. 31.)

THOMPSON, C. D. *Municipal ownership*. (New York: Huebsch. 1917. Pp. 114. \$1.)

Statistics and Its Methods

NEW BOOKS

TAYLOR, J. M. *Ourselves. A personal and family history register for preserving records of a private and personal nature, of one married couple and their children, including an appendix on the development of children in mind, body, character, and personality*. (Philadelphia: F. A. Davis Co. 1917. \$5.)

The official year book of New South Wales, 1915. (Sydney: Bureau of Statistics. 1916. Pp. 990.)

Notes statistiques sur les céréales. (Rome: Inst. Intern. d'Agr. 1917.)